



## Rewards Strategy

Outstanding behaviour and attitude to learning is the expectation of all students. This allows learning to take place and outstanding progress to be made without interruption. Those who fall in line or go beyond this expectation should be publicly recognised and rewarded at every opportunity.

The rewards strategy should reward at all levels – those who already do what is expected and those who are improving and moving towards this; working on the ethos that *'success breeds success'*.

### How to Reward Students

All positive events should be recorded on Go4Schools.

#### Day to day

Verbal Praise

Positive points on added on G4S

Work added to the 'Outstanding Work' notice boards

Postcards / phone calls / emails to communicate success with home

Use of Icenis social media pages to celebrate success

#### Weekly / Half Termly

##### Postcards

Top 10 students in each year group with the most positive points on G4S will be identified by STU ready for HoY to pass onto PLT – A postcard must be sent home in recognition of this by the PLT. HoY to distribute during CIA meetings.

##### VIP Pass

The Top 5 students in each year group will receive a VIP Pass - this allows them to move straight to the front of the queue at break and lunch times. It also allows students to go to the front of bus lines.



##### Student of the Week

The Student of the Week will be voted for HoY/PLTs. Students will receive a certificate in assembly in recognition. Contact home via a postcard, email or phone call by either the PLT or HoY should be made within the same week to inform parents/carers of the positive attitude their child has displayed.

##### Student of the Month

The Student of the Month will be voted for by HoY/PLTs. Students will receive a certificate and a badge for their lapel. Contact home via a postcard, email or phone call should be made by the PLY/HoY within the same week to inform parents/carers of the positive attitude their child has displayed.



### **Half Termly Breakfast/Lunch with the Principal**

Students voted for by DoF and their teams to enjoy breakfast or lunch with the Principal (one per faculty).

This may or may not be the student with the most positives on G4S, but a student who has shown commitment to learning, determination, leadership etc.

Those chosen will receive a personal invitation.

Contact home via a postcard, email or phone call should be made within the same week by the DoF to inform parents/carers of the positive attitude their child has displayed.

### **Pride of Iceni**

Students achieving something outstanding in and outside of the academy may receive a Pride of Iceni tie awarded by the Principal. Nominations with a reason welcome. Ties have previously been awarded for competing nationally and internationally in sport and saving a person's life.

### **Youth Club Use**

The PL Group with the most points will be awarded one PL session in the youth club during the last week of the half term. This will supervised by the PLT/HOY.

### **College Competitions**

College competitions run by faculties – trophies awarded to the winning colleges.

### **LRA use at Lunch**

Student's within the Top 10 will have the opportunity to use the LRA during 1-2 of their lunch times.

## **Termly**

### **Success Assemblies**

Certificates awarded by all staff to students based on Attitude to Learning, Behaviour for Learning and Achievement during assemblies. This will be in the form of a two tier approach and will be based on both those who always fall in line with, or exceed, expectations and those who are moving towards this (most improved in...).

### **Student of the Term**

Students voted for by DoF and their teams – one per faculty – awarded in success assembly with a certificate and a badge. Names will also be put in a hat for a prize at the end of the year.

### **Attendance awards**

100% attendance certificates.

Most improved attendance awards.



### **Bronze, Silver, Gold**

Badges and certificates will be awarded to students who have achieved milestones in their positive points collection on G4S.

- Bronze - 50 points
- Silver - 100
- Gold - 200

### **Non-Uniform Day**

The college with the most positive points will be awarded a non-school uniform day on the last day of each term.

## **Yearly**

At the end of the year those with 100% attendance, those who have not received a single detention and those who have achieved Gold will be rewarded with a trip (possibly free or with a low cost attached).

Other rewards will be available too where students names will be put in a hat for those who have for example been the student of the week/term, those with three or less detentions across the academic year. Opportunity to receive vouchers for a meal with family during each half term, for example, Nando's.

## **TRADE IN**

In addition, students will also be able to trade in their G4S positive points for prizes – such as footballs, pens, pencils, rulers, time in the Youth Club with a couple of friends at lunch time etc. The tariff for prizes will be updated shortly in order to share with students.

### **Examples - TBC**

20 points – Pen, pencil or ruler

200 points – Football (this can be split amongst a maximum of 4 students (50 points each)).

15 points – rent a ball

30 points – Youth Club

In order to develop the home-school link it is important we share student achievements no matter how small with parents/carers at every opportunity.